



Thursday 23rd November 2023

## IMPORTANT WARNING NOTICE – ACTIONS ON SCHOOL UNIFORM NON COMPLIANCE

To Parents and Carers,

Firstly, I would like to thank those parents/carers who continue to enforce our uniform expectations and send their children into school ready to learn. However, it has been brought to my attention that, once again, some pupils are arriving at school in non-school uniform, this continues to cause unnecessary disruption at the beginning of the school day for pupils and staff. It is essential that parents/carers adhere to the [school uniform policy](#).

As stated on our school website [school uniform](#) is compulsory for all pupils. School uniform is to put everyone on an equal footing. It needs to be low cost, comfortable, easy to wash, suitable for work and conform to health and safety rules and to create a sense of belonging to the school community.

The role of parents and carers states that : *Admission to the school is seen as acceptance by pupils and parents of our uniform code. Children should be sent to school correctly dressed and ready for the day ahead.*

In particular:

- **Trousers** - No flares, leggings, denim jeans, corduroys, cotton twills, track-suits, lycra, or stretch trousers, no draping over shoes, no slim leg or pipe styles.
- **Skirts** - Must be reasonable length, no slits.
- **Footwear** - Black, flat or sensible, broad heel – (high heels, and platform soles and sandals are unsafe in school).
- **Outdoor garments** - No denim or leather jackets, or coats bearing slogans. No caps or hats. No non uniform cardigans, jumpers or hooded tops.
- **Jewellery** - Watch, one signet ring, one pair stud earrings only worn on the ear lobe. No earrings, studs on any other part of the ear, nose studs, eyebrow rings, tongue studs, lip rings, necklaces, bracelets, bangles, rings. *\*We are happy to accept a plastic retainer in place of any facial piercings.* No tattoos.
- **Hair** - All long hair to be tied back in areas where health & safety is a priority. No stripes, braids or additions of any kind. No shaven heads, no tramlines, no words, pictures or logos cut into hair styles. Natural hair colourings only - no colours such as pink, red, purple or 'badger' colouring.

It is not acceptable for pupils to turn up to school in items which are not in line with the School's Uniform Policy. This causes an unnecessary demand on staff time. When pupils fully cooperate with our dress code, our staff can ensure that their time and effort is appropriately spent on creating an effective teaching and learning environment.

The contents of our policy has been significantly influenced by the Senedd here at MHS and parents/carers, but it is ultimately the responsibility of the School's Governing Body.

In the Welsh Government Guidance for 'School uniform and appearance: policy guidance for governing bodies (WG23-17)'

*4.12 Head teachers may ask pupils to go home to change their clothes if it is appropriate to do so. This should be for no longer than necessary to effect the change of clothing and would only be appropriate where the change could be made quickly and easily. Head teachers must not send a pupil home indefinitely or for longer than is necessary to change clothes or modify appearance (for example, by having a haircut) as this could amount to an unofficial exclusion. This measure should be used proportionally. When sending a pupil home, head teachers or senior staff should bear in mind the age and vulnerability of the child and should contact the parents or carers. The pupil would be expected to return to school immediately after their clothes had been changed. Failure to do so could amount to an unauthorised absence.*

Persistent and defiant disregard of the School Uniform Policy may result in a fixed term exclusion.

A full copy of the governor approved school uniform policy is available on the school website.

<https://milfordhavenschool.co.uk/uniform/>

**As of 28th November, parents/carers will be called to collect children to amend their attire, or bring to the school the appropriate clothing.** *This date has been applied in order to allow parents to purchase the appropriate clothing if they do not have it at this time and is deemed reasonable and appropriate notice.* If you need support purchasing school uniform items please contact your child's Head of House who can direct you to the support available.

Objections or complaints about the school uniform policy or actions following the above guidance can be addressed to the Headteacher directly, or through the school's governor agreed Complaints Policy (available on the school website). Parents are however reminded that admission to the school is on the grounds that governor approved policies are adhered to. By sending your child to Milford Haven School, you are agreeing to the terms and conditions of these policies.

In the interim, the staff are directed, where it is appropriate, to ask children to remove items that do not match policy (hoodies, nose piercings, non-uniform attire) and parents will receive notice that they have sent their child to school incorrectly dressed.

I would again like to thank those families who do ensure that their children are in school uniform each day and are keen to demonstrate to their children the importance of education by following school policy. Your contribution is very much valued.

Yours sincerely,



Ms Ceri-Ann Morris  
Headteacher