



MILFORD HAVEN SCHOOL UNIFORM POLICY

Date approved by Policy Committee: 14/12/22

Date to be reviewed: December 2023

Policy created and reviewed by : Deputy Headteacher for Inclusion and ethos

School Uniform

Milford Haven School is an inclusive environment that believes in having high expectations for uniforms and appearance. School uniform is one way in which we can display the school's identity and values to the community. All students are therefore expected to wear the correct uniform at all times. As a school we believe that uniform is important. Looking smart contributes to a positive ethos. Some uniform expectations are to do with health and safety issues.

We have high expectations of all our pupils which includes personal appearance. School uniform is to put everyone on an equal footing. It needs to be low cost, comfortable, easy to wash, suitable for work and conform to health and safety rules and to create a sense of belonging to the school community.

School uniform plays an important role in establishing the ethos of a school and at Milford Haven School we believe that the uniform policy benefits the school and pupils in a number of ways:

- encourages identity with the school and nurtures the notion of community;
- protects pupils from social pressures to dress in a particular way;
- makes pupils feel equal to their peers in terms of appearance;
- supports discipline and good behaviour;
- instills a sense of pride in the school.

It is not acceptable for pupils to turn up to school in items which are not in line with the School's Uniform Policy. This causes an unnecessary demand on staff time. When pupils fully cooperate with our dress code, our staff can ensure that their time and effort is appropriately spent on creating an effective teaching and learning environment. The contents of this policy has been significantly influenced by our Senedd here at MHS and parents, but it is ultimately the responsibility of the School's Governing Body.

UNIFORM REQUIREMENTS

KS3-KS4 UNIFORM

Royal blue sweatshirt with badge*
Royal blue polo-shirt with badge*
Plain black skirt, straight or pleated, knee length or
Plain black trousers, tailored
Plain white or dark socks or
Plain black ribbed tights
Plain black shoes
Outdoor coat must be waterproof
Optional royal blue fleece with logo*



Summer uniform option (from Whitsun break onwards) - Plain black, knee length, traditional trouser material tailored shorts. This option will be allowed after May half term.

**items can only be bought at uniform suppliers:- Granby's, Charles Street, Milford Haven. Milford Youth Matters have also opened a 'Pop Up Shop' which can also be found on Charles Street. A link can also be found on our website to purchase the royal blue fleece.*

Pupils are expected to wear plain black footwear and ensure that hairstyles and colours comply with our requirements – hair should be in a natural shade; please note that colours such as pink, bright red or purple are not permitted.

We don't allow designer clothes, designer hairstyles such as tramlines, jewellery or make-up.

NOTES

Trousers - No flares, leggings, denim jeans, corduroys, cotton twills, track-suits, lycra, or stretch trousers, no draping over shoes, no slim leg or pipe styles.

Skirts - Must be reasonable length, no slits.

Footwear - Black, flat or sensible, broad heel – (high heels, and platform soles and sandals are unsafe in school).

Outdoor garments - No denim or leather jackets, or coats bearing slogans. No caps or hats. No non uniform cardigans, jumpers or hooded tops.

Jewellery - Watch, one signet ring, one pair stud earrings only worn on the ear lobe. No earrings, studs on any other part of the ear, nose studs, eye brow rings, tongue studs, lip rings, necklaces, bracelets, bangles, rings. **we are happy to accept a plastic retainer in place of any facial piercings.* No tattoos.

Hair - All long hair to be tied back in areas where health & safety is a priority. No stripes, braids or additions of any kind. No shaven heads, no tramlines, no words, pictures or logos cut into hair styles. Natural hair colourings only - no colours such as pink, red, purple or 'badger' colouring.

In general - The latest fashion fads and innovations should be avoided in school.



SPORTWEAR

Royal blue & yellow polo shirt/Rugby top*

Black/navy shorts or skorts

Gold/ White Socks

Trainers

Rugby Boots

Royal blue hoody (optional)

Black/navy tracksuit bottoms to be worn outside only, if cold.



Note - PE is compulsory by law. Pupils who forget their kit must wear kit provided by the school. All borrowed kit is washed immediately after use.

It is advisable, when playing hockey, football and rugby, that pupils should wear gum shields and shin pads, where appropriate



Clothing Grants

Parents/Carers of pupils in years 7 - 11 who are in receipt of Income Support and Family Credit are eligible to receive the Essential School Uniform Grant and are advised to contact the Education Office, County Hall, Haverfordwest (01437 764551). Alternatively, please visit their website:

<https://www.pembrokeshire.gov.uk/school-attendance-and-pupil-welfare/school-uniform-and-assistance>

Role of Parents

Admission to the school is seen as acceptance by pupils and parents of our uniform code. Children should be sent to school correctly dressed and ready for the day ahead.

Please note – non-uniform items will be confiscated and can be collected in Return to Learn at the end of the school day. Where possible, parents/carers can call up to the school with the correct items. Where this is not possible, pupils who cannot remove non-uniform items will be placed in supervised breaks until the correct items are worn. Persistent and defiant disregard of the School Uniform Policy may result in a fixed term exclusion.